

	Title	Speaker	Description
Session 1: 8 – 9 a.m. CST	OSHA Updates and Defense Tactics	Trent Cotney, CEO Cotney Attorneys & Consultants/NRCA general counsel Tampa, Fla.	This presentation is designed to teach attendees about the latest OSHA updates and how to navigate the new rules. This course will highlight the past two years of changes that are currently affecting the construction industry and roofing contractors' businesses.
Session 2: 10 – 11 a.m. CST	I Can't Take It Anymore! Managing Harassment Claims and Conducting Lawful and Effective Investigations	Philip Siegel, partner Hendrick Phillips Salzman & Siegel Atlanta	During this session, attendees will learn about what constitutes an effective harassment and discrimination policy, including appropriate reporting mechanisms and documentation. Attendees also will learn how they can avoid the imposition of punitive damages—even in cases involving strict liability—because of a supervisor's harassment coupled with a tangible employment action.
Session 3: Noon – 1 p.m. CST	Latest Technical Issues Affecting Roofing Contractors	Mark Graham, NRCA vice president of technical services Rosemont, Ill.	What is new on the technical side of the industry? This program will provide an update about the latest technical developments in the roofing industry and how roofing contractors can limit their liability as a result.
Session 4: 2 – 3 p.m. CST	Legal Issues with Material Volatility	Trent Cotney, CEO Cotney Attorney & Consultants/NRCA general counsel Tampa, Fla.	During this presentation, attendees will be provided the latest updated about issues related to material availability and price increases that continue to plague the industry. They also will receive an in-depth look at the contract provisions needed for new contracts and how to navigate increased prices and lead times with existing contracts.