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NRCA Launches the NRCA Health Care Program to Benefit the Roofing Industry

Rosemont, III.—The National Roofing Contractors Association has launched the NRCA Health Care Program, the first and only health care program tailored specifically to the roofing industry, in partnership with Vault Health Strategies, Bloomington, III.

The NRCA Health Care Program enables NRCA members of all categories and sizes to offer employer-sponsored health care options. The plan is flexible, based on each company's needs and budget, and can be offered with or without employer contributions. An employer can make available to employees voluntary benefits, such as dental, vision, life, disability and accident insurance, and work with his or her current broker or use an NRCA Health Care Program broker. Coverage includes everything from full-service major medical to supplemental or prescription-only coverage. In addition, the NRCA Health Care Program offers a telehealth option.

As health care costs continue to rise and the industry struggles to recruit new workers, the new health care program is intended to help NRCA members offer company-sponsored health care plans that benefit roofing professionals and also can be used to bolster employee recruitment and retention.

"One of the biggest concerns NRCA members tell us they have is workforce issues—it's really difficult to attract and retain good employees," says Reid Ribble, NRCA's CEO. "As an industry, we must take care of our employees. One important way we can do that is by offering quality benefits such as health insurance."

To learn more about the NRCA Health Care Program, go to <u>nrcahealth.com</u> or contact Rich Trewyn, an NRCA director of enterprise risk management, at (800) 323-9545, ext. 7575, or <u>rtrewyn@nrca.net</u>.

Since 1886, the National Roofing Contractors Association has been the home for generations of entrepreneurial craftsmen and enterprises who shelter and protect America's families and businesses and each other. Our vision is the recognition of

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our members as professionals and to unite the industry to that purpose. NRCA is one of the construction industry's most respected trade associations and the voice of roofing professionals and leading authority in the roofing industry for information, education, technology and advocacy. It represents all segments of the roofing industry, including contractors; manufacturers; distributors; architects; consultants; engineers; building owners; and city, state and government agencies. For information about NRCA and its services and offerings, visit <u>www.nrca.net</u>.

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