



The roofing industry is an essential \$100 billion sector with nearly 1 million employees. It is vital to addressing affordable housing shortages and building, repairing and maintaining schools, hospitals and other critical infrastructure nationwide. We support the following key priorities and urge Congress to address these issues expeditiously.

### **Support Solutions to Workforce Shortages**

Demographic trends, systemic challenges in career and technical education and training, and ongoing supply chain disruptions have resulted in too few skilled trades men and women who manufacture, distribute and install life-saving shelter to all Americans. The roofing industry encourages Congress to provide a robust increase in funding for Perkins Career and Technical Education State Grants. The industry also supports reform of the Workforce Innovation and Opportunity Act to ensure more job creators and workers can benefit. As Congress considers reauthorization of WIOA, lawmakers should work on a bipartisan basis to enact reforms to expand and improve WIOA programs.

The industry requests Congress adopt balanced immigration reform that addresses workforce needs. We support the bipartisan Essential Workers for Economic Advancement Act (H.R. 3734) to establish a visa system that meets the demands of a 21<sup>st</sup> century economy. The roofing industry also supports allowing qualified individuals currently working under Temporary Protected Status or the DACA program to adjust to lawful permanent status so they can continue contributing to our communities.

### **Support the Main Street Tax Certainty Act**

The Main Street Tax Certainty Act (H.R. 4721/S. 1706) makes permanent the Section 199A deduction, an essential part of the tax code. Without it, individually- and family-owned Main Street businesses organized as pass-through entities would pay significantly higher taxes, putting them at a competitive disadvantage and accelerating economic consolidation taking place in our economy. This provision allows roofing industry employers to invest back into their employees, businesses and communities.

### **Support the American Innovation and R&D Competitiveness Act**

The American Innovation and R&D Competitiveness Act (H.R. 2673/S. 866) permanently restores the ability for businesses to immediately deduct their research and development expenses, which currently must be amortized over five years for domestic companies. Congress should act quickly in advancing bicameral, bipartisan legislation that would ensure the tax code once again supports American innovation, one of our nation's greatest assets and a major contributor to job and economic growth, competitiveness and national security.

For questions, please contact NRCA's Washington, D.C., office at (202) 546-7584 or (800) 338-5765.