

FACT SHEET

- It is estimated 1 in 5 adults are living with a mental illness. Less than half are seeking treatment.
- The construction industry has the second-highest suicide rate of all major industries in the U.S.
- 84.3% of construction workers who reported anxiety or depression did not see a mental health professional in the past 12 months.
- There were 5,200 deaths by suicide among construction workers in 2022 compared with 991 work-related injuries, second only to 17,100 overdose deaths.

Encourage co-workers to talk about mental health and foster a judgement-free environment

Why are mental health disorders so prevalent in the construction industry?

- High pressure, competitive and high-risk work environments
- Physical and mental exhaustion from long hours, long commutes and physically demanding work
- Injuries and chronic physical pain
- · Seasonal layoffs and financial stress

Top reasons someone may not seek help

- · Shame/stigma
- Fear of judgment by peers
- Fear of job consequences
- · Lack of knowledge on how to access care

Know the warning signs

- · Talk of suicide
- · Self-loathing, self-hatred
- · Withdrawal from others
- Self-destructive behavior
- Hopelessness/talk of being a burden
- Decreased productivity/increased tardiness or absenteeism
- · Extreme mood swings

Take action

- Show your concern
- · Respond quickly
- Offer help and support
- · Call 988 for ideas to help your co-worker

Every suicide is preventable—even one suicide is too many.



